



## Stock Ownership Guidelines

*Effective February 10, 2021*

### A. Ownership

The Chief Executive Officer (“CEO”) of Accelerate Diagnostics, Inc. (the “Company”), and the Company’s named executive officers (“Executive Officers”), should own shares of Company common stock that have a fair market value equal to the following multiple of the individual’s base salary:

CEO	5 x annual base salary
Executive Officers	3 x annual base salary
Non-employee Directors	3 x annual retainer

### B. Counting Share Ownership

The following may be used in determining share ownership:

- Shares owned directly (including through open market purchases or acquired and held upon vesting of Company equity awards)
- Shares owned jointly with or separately by the individual’s spouse
- Shares held in trust for the benefit of the individual, the individual’s spouse and/or children
- Vested equity awards
- Unvested time-based restricted stock or restricted stock units

### C. Compliance/Timing

The applicable guideline level of Company stock ownership is expected to be satisfied within five years after an individual first becomes subject to these Stock Ownership Guidelines and maintained thereafter for as long as the individual remains an employee of the Company. The Compensation Committee shall annually assess the level of attainment of individuals subject to the Guidelines.

### D. Amendment

These Stock Ownership Guidelines may be waived, amended, or extended to other employees by the Board of Directors (or the Compensation Committee) from time to time.